

NFFTY / The Talented Youth Board of Directors Job Description

The Talented Youth

MISSION: *NFFTY advances and connects talented young filmmakers worldwide.* We seek to address marked needs in education and networking for young artists, and to expand opportunities for promotion of their work to a larger audience.

VISION: *A thriving and equitable film industry that uplifts youth.*

The Talented Youth seeks to support, encourage and acknowledge emerging media artists and filmmakers from all backgrounds, and bring their diverse voices and the arts to a broader audience. We seek to promote their accomplishments through festivals and programs and celebrating the extraordinary talent that exists and the compelling stories that they tell. We seek to address marked needs in education and networking for young artists and expand opportunities for promotion of their work to a larger audience.

The Talented Youth produces the largest and most influential youth film festival - NFFTY / The National Film Festival for Talented Youth. We offer year-round programmatic activities to support young, emerging media artists. Their relationship with NFFTY will provide them with the tools and opportunities to grow, network and learn. In turn, these artists will enter the media industry confident, connected and ready to create exceptional media.

Board of Directors

The Talented Youth (NFFTY) Board of Directors provides mission-based leadership and strategic governance and sets policies to ensure The Talented Youth is run effectively, legally and ethically. The Talented Youth Board of Directors is legally and fiscally responsible for the organization, overseeing activities of the organization and setting long range goals for the growth and development of The Talented Youth, securing adequate funds to support agency programs and ensuring those funds are spent responsibly.

Estimated Time Commitment

1. Attend 10 of the 12 regular board meetings per calendar year. Meetings occur on the 2nd Wednesday of each month from 5:30pm-7:00pm PT unless otherwise noted.
2. Participation on at least one committee, taskforce, or project
3. Attend and financially support the annual National Film Festival for Talented Youth
4. Estimated time commitment: 5-10 hours monthly

Estimated Financial Commitment

All Board Members are expected to make a financial gift that is meaningful to them. Board Members indicate this amount annually on the Board Pledge Form. NFFTY's board is currently a working board. As such, we realize that many board members make meaningful contributions of labor and expertise on behalf of the organization. Thus, in lieu of a personal minimum gift amount we have a "give-or-get" policy. Each Board Member is expected to personally give or bring from their contacts a cash

contribution from donors/funders/sponsors/etc of a minimum \$500 annually.

Board member candidates should have experience relevant to helping the Board achieve its long-term goals, including experience in one or more of the following areas: fund development, fundraising, sponsorship/sales, finance/accounting, non-profit governance, strategic planning, program development and expansion, law, public relations and filmmaking.

Length of Term

Each term of service for the NFFTY Board is two years in length. Board Members are expected to serve a minimum of two years, and may serve two consecutive terms as long as they are in good standing. After three terms (six years), Board Members are expected to step off the Board for two years, but may serve on a committee, advisory board, or other capacity at the Executive Committee's discretion.

NFFTY Board Selection and Evaluation Process

1. Potential board candidates may be nominated by a NFFTY staff Director and all Current Board Members. The Board of Directors may also post and distribute publicly an Application for the Board, and review respondent applicants.
2. Once a board candidate is approved by the Board and/or Nominating Committee, candidate will meet with a NFFTY staff Director and/or Board President. If interested, candidate will attend the next available Board Meeting to observe and ask questions.
3. NFFTY staff and Board President will determine whether to extend an official offer to Candidate. Board must approve Candidate via Vote prior to extending the official offer.
4. Board Member performance is evaluated annually and is based on the implementation of the NFFTY Board Participation Agreement.
5. Board Members will be evaluated by the NFFTY staff and Board President.

Benefits of Serving on the NFFTY Board

1. High-profile leadership position with a prominent, internationally-recognized nonprofit.
2. Ability to leverage your experience to champion the organization's mission.
3. Increase professional network and build relationships with fellow board members.
4. Opportunity to increase visibility and extend outreach to local community.
5. Opportunity to build partnerships that enable NFFTY to achieve our goals.
6. Skill-building and/or learning opportunities through occasional educational components of board meetings.

Conflicts of Interest

Board Members must be aware of the importance of personal integrity and the need to declare conflicts of interest, either potential or actual. A conflict of interest arises where a prospective or existing board member has an interest which conflicts (or might conflict, or might be perceived to conflict) with the interests of NFFTY. A conflict of interest will not necessarily bar an appointment, although a serious conflict may mean a candidate is not suitable for appointment, or should resign if the conflict arises during the course of appointment. All Board Members are required to fill out a Conflict of Interest Disclosure Form annually.



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TO APPLY

Apply online: <http://bit.ly/NFFTYBoard>

Or apply by email with the following to: board@nffty.org

- 1) A letter of introduction
- 2) Current resume
- 3) At least two professional references with telephone numbers

NFFTY/The Talented Youth is an equal opportunity employer. We seek to bring on candidates that reflect the cultural diversity of our community. We welcome and encourage qualified candidates from all national, religious, racial and ethnic backgrounds, from all gender expressions and sexual identities, and from persons living with disabilities, to apply to become a part of our organization.

Underrepresentation of minority populations is a significant problem in our industry. We are working towards equality and disrupting systems of oppression in the film/media arts industry. If you identify as part of a minority group, you are strongly encouraged to apply to join the NFFTY Board even if you do not hit every single qualification.